

Test Automator

Role Summary

Help and support Behavior Driven Development and automated test practices in the team

Responsibilities

Be an active participant in grooming and planning and ensure that acceptance criteria are testable

Sit together with designers and Product Owner while user stories are developed, bringing input and helping with the testing angle

Lead the functional test efforts in the team; write functional test cases when necessary and automate functional tests where possible

Run functional tests manually where automation is not possible

Coach others on test automation (e.g. determining automation scope, writing automation scripts)

Advise on common asset usage (e.g. providing guidance on test case library, automation script library)

Define technology stack for automated tests in conjunction with solution architects

Own the process during test periods where functionality is tested across several squads and departments

Help on UAT test case creation when necessary

Key Skills

Technical Skills

Experience creating automation tests: unit tests, service tests and End-to-End or Integration tests

Experience using Automation Frameworks: Jest, Cypress, Jasmine, Protractor, Selenium, Cucumber, etc..

Experience in test-oriented strategies (BDD)

Experience in JavaScript and Front-End frameworks (React, Vue , Angular, ...)

Experience in source control using Git and Git Flow

Experience in Scrum and iterative development

Managerial Skills

Openness to working in agile environments with multiple stakeholders

Professional attitude and service orientation; team player

Good verbal and written communication skills

Quick learner to translate development into tests

Strong coaching skills

Mindset & Behaviours

Strong work ethic; ability to work at an abstract level and gain consensus

Able to build a sense of trust & rapport that creates a comfortable & effective workplace

Attitude to thrive in a fast-paced environment

Proactivity to suggest tests and raise concerns regarding automation requirements